

Annual Performance Information



2018

CONTEXTUAL INFORMATION

Salvado Catholic College is a new and growing coeducational Catholic College in Byford that commenced in 2016.

In 2018 we had 269 students from Pre-Kindergarten to Year 4, as well as running a Playgroup. The College will continue to grow to reach its ultimate capacity as a K-12 College.

The College patron, Dom Rosendo Salvado was an inspirational missionary, educator, Bishop and pioneer colonist who founded the community of New Norcia. The motto "Peace. Justice. Compassion" directly reflects Salvado's life work and what we all aspire to in our Catholic College community.

The Salvado Catholic College community enjoys a strong relationship with the St Francis Xavier Parish in Armadale and promotes engagement with families within the Salvado Catholic College community to further enhance a positive home/school/Parish partnership.

In 2018 we had specialist teachers in Languages (Italian), Music, Physical Education and Science.

The innovatively designed buildings have a focus on collaborative, shared and flexible learning spaces that support best practice and 21st century teaching and learning approaches.

Visit our website to learn more about Salvado Catholic College – www.salvado.wa.edu.au

Our Parent Information eHandbook contains information about our wonderful Catholic College - <http://www.salvado.wa.edu.au/parentinfo.html>

OUR VISION

Our vision for Salvado Catholic College is to promote a welcoming Catholic community where students come to grow in their relationship with Jesus Christ.

We strive to promote excellence and develop confident, creative and successful learners who are active and informed citizens in the world in which we live.

We nourish the learning journey of each individual child in a safe environment to help them reach their full potential as engaged learners, developing the skills to work collaboratively and be lifelong learners.

At Salvado Catholic College we show respect for ourselves and respect for others. We relate to others in a compassionate way and promote peace and justice in all that we say and do each day.

TEACHER STANDARDS AND QUALIFICATIONS

All teachers employed at Salvado Catholic College are registered with the Teachers Registration Board of Western Australia and have a current Working with Children Check. Collectively the qualifications held by teachers and the numbers who hold them are:

Qualification	Number of Teachers
Bachelor of Education	13
Master of Education	1

WORKFORCE COMPOSITION

	Female Non-Indigenous	Female Indigenous	Male Non-Indigenous	Male Indigenous
Teaching	13			
Education Assistants	8			
Administration	3			
Principal			1	

STUDENT ATTENDANCE AT COLLEGE

Year Level	% present for 2018 school year
Kindergarten	92.25
Pre-Primary	91.15
Year 1	93.08
Year 2	93.32
Year 3	93.42
Year 4	93.83
Average of all classes percentage over the year	92.84

The Administration Officer manages the day to day attendance at the College. Absences are then followed up by classroom teachers.

If a child is absent, parents/carers are required to phone or email the Front Office by 9:00am to inform the College of the absence for that day. If a student is late to school (ie. arriving after 8:40am), the parent/carer must sign their child/ren in through the Administration building in person, and a Transit Card is given to them to pass on to the classroom teacher. If a student is required to leave early, the parent/carer must sign their child/ren out at the Front Office and a Principal's Pass is given to them to pass on to the classroom teacher.

An SMS message is sent to parents/carers by 9:30am for all unexplained absences. Following the student's return to school, they are required to bring a signed note to their classroom teacher from their parents which contains the following information: date of absence and reason for absence.

NAPLAN ANNUAL ASSESSMENTS - 2018

In 2018, our Year 3 students participated in the NAPLAN Assessment.

Year 3	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
Australian Mean	433.8	407.2	417.8	431.7	407.7
School Mean	415.8	417.8	393.5	400.2	375.5

The results below indicate the students who are working at or above the National Minimum Standard.

Year 3	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
	100%	100%	100%	100%	92.85%

STUDENT, PARENT AND STAFF SATISFACTION

Student Feedback

From our Student Survey conducted in 2018, we have highlighted the following feedback:

- Students have a strong, positive sense of belonging
- Students experience positive behaviour at school and are engaged in their learning
- Students have a strong sense of quality instruction and are interested and motivated in their learning
- Students experience positive Teacher/Student relationships
- An expectation for success is evident and there is a strong sense of student advocacy.

Parent Feedback

Salvado Catholic College continues to develop a very positive reputation within the Byford and wider community and the Parish of St Francis Xavier. Current and new families speak very positively of the reputation of the College at enrolment interviews.

From our Parent Survey conducted in 2018, we have highlighted the following feedback:

- Parents feel welcome at Salvado Catholic College
- Parents feel that they are kept well informed
- Teacher communication is strong and positive
- Parents actively support learning at home
- The College supports student learning and positive behaviour expectations
- The College is seen as a safe and inclusive environment for all students.
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Staff Feedback

During staff performance and development meetings staff continue to indicate a strong sense of belonging to a team that includes commitment, pride, ownership and a tremendous sense of accomplishment in all that we have achieved at Salvado Catholic College. Staff continue to comment on the positive culture that has been developed. We continue to have numerous applicants for the teaching and non-teaching positions advertised for 2019, as well as a growing number of applications for both teaching and non-teaching relief staff positions.

From our Staff Survey conducted in 2018, we have highlighted the following feedback:

- Staff experience positive Leadership Team support
- The Staff is very collaborative
- A positive Student Learning Culture is promoted by all staff
- Data informs practice in our Learning Spaces at Salvado Catholic College
- A variety of teaching strategies are implemented
- Technology is a valued part of our Teaching and Learning and is integrated throughout Learning Areas
- Staff are inclusive of all students and their individual needs
- A strong home/school partnership with parents and carers is fostered by staff

COLLEGE INCOME

The College income for the previous year is available in the Finances section on the My School website <https://www.myschool.edu.au/>

The Treasurer's Report for 2018 can be found on our website: <http://www.salvado.wa.edu.au/performance.html>

SENIOR SECONDARY OUTCOMES

Not applicable. Year 7 students will commence in 2021.

POST-SCHOOL DESTINATIONS (SECONDARY ONLY)

Not applicable.

ANNUAL SCHOOL IMPROVEMENT PLAN

Salvado Catholic College's Annual School Improvement Plan for 2018 can be viewed on our Performance Information page on our website: <http://www.salvado.wa.edu.au/performance.html>

The progress that we have made on the Annual School Improvement Plan in 2018 can also be viewed on the above page as part of the Community Annual General Meeting – Principal's Report.

