

Community Annual General Meeting - Thursday 22 November 2018

Principal's Report

Good evening Fr Joseph, Board Members, Friends of Salvado Executive and Committee members, Parents and Staff. I am very pleased to present this year's Principal Report as we come to the end of our third year at Salvado Catholic College.

The direction of my 2018 Principal Report, once again will lead us in the 4 directions of our Strategic Compass at Salvado Catholic College.



Good **N**ews of Jesus Christ
CATHOLIC IDENTITY – DISCIPLESHIP

We have continued to celebrate Prayer Services and Masses at Salvado Catholic College in 2018 as a College Community. It has been wonderful to see the student involvement in these liturgical celebrations and the continuing increase in numbers of parents and carers attending. As part of our Annual School Improvement Plan we have continued to work on assisting students and parents to develop a better understanding of the Catholic traditions, including but not limited to the Eucharist and Sacraments. We have continued to 'Make Jesus Real' in our Learning Spaces and around the College in all that we do and say.

As part of the Parish of St Francis Xavier we have assisted in preparing our students for the Sacrament of Reconciliation and for the first time, the Sacrament of Eucharist. Sacraments that were celebrated with other students from our Parish. I would like to take this opportunity to thank our Sacrament teachers, Miss Carrie Scullard and Mrs Clare Jeeves, along with Mrs Marissa Munro, our Head of Religious Education for their time and commitment in preparing the students for the Sacraments this year.

We have continued to promote Catholic Social Teachings and values amongst the students, staff and wider College community with the continued participation in Mission Markets and Project Compassion for Caritas, Socktober for Catholic Missions, LifeLink contributions, the Vinnies Winter Appeal and the Christmas Appeal. It was wonderful this year to also see our first Mini Vinnies student group established. We continue to educate and make our students aware of the most vulnerable and marginalised in our society. Justice and compassion are at the forefront of why we do what we do.

Our staff this year once again travelled to New Norcia to participate in Professional Learning in the areas of Faith and Knowledge and it was another wonderful experience being in New Norcia and immersed in the Benedictine community with the Benedictine Monks. While there we also were involved in Professional Learning with a focus on Catholic Social Teachings. We also have had staff who have continued on their Accreditation journey in 2018 which is an important part of their faith journey and employment in a Catholic School.

At the end of last year Fr Kaz announced that he was moving on to another Parish. I would like to acknowledge this evening his efforts and commitment as the Parish Priest who was here at the beginning of our journey at Salvado Catholic College and his time and efforts in the early days! At the commencement of 2018 we welcomed our new Parish Priest and Assistant Parish Priest Fr Joseph and Fr Anthony. How blessed we are to have them both in our Parish and a part of our College community. Thank you for all that you do to ensure the Spirit of Jesus is alive in our Parish and in our College community in all that you say and do. We all love having you here and appreciate all that you do for us.

We continue to learn more about our College Patron, Bishop Rosendo Salvado and instil the values and charism of his life throughout all that we do. It is very exciting to announce that in 2019 we will unveil our College House names of Benedict, Frayne, MacKillop and Vincent.



E ducation & Learning

EDUCATION – LEARNING

We have continued to consolidate our teaching and learning and assessment and reporting practices in 2018 at Salvado Catholic College. As we continue to grow and start collecting longitudinal data, we will be able to analyse and track even more thoroughly how our students are going from year to year. Critical reflection of assessment data has been another goal of our Annual School Improvement Plan and the need to target specific student needs is always at the forefront of our conversations, planning and teaching.

We have been very fortunate to continue to have Education Assistant Support in Learning Spaces in Junior Primary and have continued with the MiniLit support program in 2018. This support has complemented all the great learning that is happening in our Learning Spaces. We have also continued with a comprehensive collection of data from various assessments, including Speech and OT screening in Kindergarten, On-entry Assessment in Pre-Primary and Maths Assessment Interviews, the use of Brightpath and completion of various Literacy and Numeracy tests in helping us to establish what direction we need to go with our Curriculum Plan in 2018 and leading into 2019. We will continue to implement support, depending on our student needs and this support will continue to evolve as we grow as a College.

We have continued to ensure that the Early Years Learning Framework, National Quality Standards and the Western Australian Curriculum is embeded in our planning and practices. As a staff, we have in place a Performance and Development Framework to reflect, set goals and provide feedback on our development as staff. We are all continually learning and endeavouring to be the best we can be.

We have once again offered specialist classes in Languages, Music, Physical Education and Science. These specialist classes will be offered again in 2019 at the College. Our Digital Technology focus will continue into 2019 as we move to a 1:1 iPad Program for our Year 4 and Year 5 students.

Extra-curricular activities have included Interschool Cross Country and Interschool Athletics competitions. We have also entered our very first choir in the Catholic Performing Arts Festival. Incursions and Excursions have increased too, and the students are being offered more and more opportunities to take part in extra-curricular activities at Salvado Catholic College. 2019 and beyond will be no different as we continue with these extra-curricular activities and offer other opportunities too. Our Year 5 students will participate in our first student retreat to New Norcia next year.

Staff too have had a number of Professional Learning opportunities in 2018 and these can be seen above.

Staff Professional Learning Opportunities

Refer to Slideshow

Results from The Bishop's Religious Literacy Assessment & NAPLAN Data for 2018

Refer to Slideshow



Working together as a College Community
COMMUNITY -ENGAGEMENT

Our home/school partnership continues to strengthen and I am very grateful to the work the staff put into ensuring our parents and carers are aware of where their child/ren are at on their learning journey. Our parents and carers are the students first educators and we continue to endeavour to provide opportunities through parent information sessions and workshops. This is a ongoing goal of our Annual School Improvement Plan in engaging parents in our Learning Spaces and assisting throughout the year.

We ran Parent Information sessions at the commencement of the school year, a Child Protection Curriculum workshop, Literacy and Numeracy workshop and an evening with Maggie Dent, coordinated by the Friends of Salvado. We continue to look at ways of increasing the number of parents and carers at these workshops and sessions.

Our participation in Prayer Services and Masses has continued to support the students on their individual faith journey. Along with the units of work in Religious Education, the students are continuing to develop their knowledge of the Catholic traditions and teachings. It has been wonderful, as previously mentioned, to see more and more of our parents and carers in attendance.

It has been great to see continued support throughout the College from many of our parents and carers. Thank you to all of you who have in some way assisted. It is much appreciated and necessary. It is important that we continue to look at how we can all contribute to a growing College community. At the end of the day, we are all here for the same reason, to provide our children the best possible opportunities to develop as a whole person and become resilient along life's journey. At the end of the students' schooling at Salvado Catholic College, we want *EVERY learner crossing the stage with dignity, purpose and options.*

I would like to thank our 2018 College Board members, James Moles, our Board Chair, Catherine Cozens, Alison Dunn, Keith Gilbert, Dillon McLeod and Merinda March, as well as our Parish Priests Fr Joe and Fr Anthony, Pat Kellett our Parish Representative and Kelli Bridge and more recently Nicole Green as FOS Representative and Marissa Munro as an invited member, for their commitment to being on the College Board and their contribution in the planning of the present and future direction of the College and their assistance in the accountability and management of funds.

I would like to take this opportunity to personally thank Mrs Sam Chapman for her tireless efforts in ensuring our finances are in order. This is no small task as Sam juggles more than just the day to day running of a school, but also contends with Stage 2 works and all that entails too. Thank you also to Kasey Atwell and Judy Schwarz for all that you do in the Administration. You all do an amazing job and juggling the various roles and responsibilities that go hand in hand in a growing school. We are very blessed to have such a wonderful Administration Team.

Our Friends of Salvado Executive Committee in 2018 have done another fantastic job! Thank you to Anita Stevenson our President and to the rest of the FOS Executive Committee consisting of Christine Forde, Sarah Moles and Nicole Green. There has been lots happening with the Friends of Salvado and the community building and fund raising efforts this year have once again been exceptional. We have been very fortunate to have had such a committed team. Thank you to all those who assisted in some way as part of the Friends of Salvado. There is much to celebrate! Our new playground toward which FOS have contributed \$20,000 will be taking shape in the next couple of days, and completed in early Term 1, all going to plan.

I would like to thank Sarah Mosley-Smith and Catherine Heijboer for coordinating the Salvado 2018 Play Group this year and to all those who assisted. It is a great opportunity for networking and friendship building in our wonderful College for both our younger siblings and parents and carers. Thank you to Nathan Phillips for the work he does around the grounds, particularly at the moment, trying to keep ahead of the construction obstacles that we face.

I can't stress enough the importance of getting involved in the Salvado Catholic College community. It is the responsibility of all of us to build community and continue to foster an environment in which everyone is respected, feels safe and contributes to a positive and happy learning environment. Attitudes are contagious, is your attitude worth catching?



Stewardship of the Environment & Resources

STEWARDSHIP - ACCOUNTABILITY

We continue to focus on our student wellbeing and implement the Keeping Safe Child Protection Curriculum and Code of Conduct within the College for all involved. We have introduced the Rainbows program, lead beautifully by Mrs Kerry Browne. Our students' emotional needs and sense of belonging is a priority for all of us.

An Annual School Improvement Plan goal has been to continue to focus on Student and Staff wellbeing and we will continue to do so at Salvado Catholic College each year.

We are in the process of reviewing our Whole School Positive Behaviour Support Plan and in 2019 we will share a new updated plan with the students and College community.

In 2019 we will have over 300 students attending Salvado Catholic College. We will be commencing the Pre-Kindergarten program in Term 1 and will be welcoming another double stream Kindergarten group. We will have 2 Kindergarten, Pre-Primary, Year 1 and Year 2 classes and single classes of Year 3, Year 4 and Year 5. It is hard to believe that it was only 3 years ago we started with just over 100 students! We will be welcoming more new families to our College and look forward to the future with optimism as we know the hard work to this point is clearly paying off with Salvado Catholic College having a wonderful reputation within our community and within Catholic Education of Western Australia.

They continue to be exciting times at Salvado Catholic College. We will be completing our Stage 2 works at the end of Term 1, 2019 which will provide us with a completed Primary Campus with facilities for students from Pre-Kindergarten to Year 6, double stream. Thank you to all involved in planning for our Stage 3 build which will see site works commence in 2019 and construction of our Secondary Campus in 2020, ready for 2021 when we have our first intake of Year 7 students. The Stage 3 build will provide us with the facilities that will give our students the best possible start to their Secondary journey at our wonderful College.

This year Salvado Catholic College was involved in a Cyclic Review, coordinated by Catholic Education Western Australia. The School Cyclic Review focuses on the effectiveness of a school's engagement with self-review, the impact of self-review on school improvement and the future directions for the improvement of student outcomes that the school has identified. It was an affirming experience highlighting the great work that all our staff have done in the short 3 years that we have been in existence.

Similar to Bishop Rosendo Salvado, who whilst balancing work, prayer and community life was the key to realising the goals of the mission in New Norcia all those years ago, the balance between work, prayer and community life is also vital in 2018 at Salvado Catholic College.

We continue to be blessed with such a hardworking and dedicated staff who treat their roles here at Salvado Catholic College, truly as a vocation. They have the best interests of each and every one of our students and strive to have them reach for the stars and share their God given talents. I would like to sincerely thank them for their commitment and efforts. They are a wonderful team and I continued to feel honoured to be a part of it. We are a united team and as we move forward into 2019 we are excited for what is ahead. Thank you, all of you, for all that you do!

Staffing Farewells and Welcomes

At the conclusion of 2018 we farewell and thank for their contribution on staff and to our College community, Mrs Tamara Ellenbroek who has been our 3-Year Kindergarten Teacher and Kindy Support Teacher this year. Tamara is returning to part-time work in 2019. We farewell Miss Joanna Vinci who has been our Education Assistant in Kindergarten Grey in 2018. Joanna has accepted an Education Assistant role at Hammond Park Catholic Primary School.

Mrs Maria Bradshaw is also leaving us after 3 years as part of our Foundation Staff. Maria has had various roles over the 3 years, as Year 1 Teacher in our Foundation Year, then Curriculum Coordinator and Language and Music Teacher over the last 2 years. Maria is moving on to Our Lady of Mount Carmel as Classroom Teacher. Her contribution to the foundation years here at Salvado are very much appreciated and she will always have the title of Foundation Staff member at Salvado Catholic College.

At the end of this year we temporarily farewell Mrs Lucia Scales who will be having a baby in the new year. We wish her and her husband Reece, all the best as they embark on a new adventure as a family! Exciting times ahead. We look forward to welcoming Lucia back at some stage and thank her for sharing her wonderful talents with students and staff. She gets to have the title of first Foundation Staff member to be having a baby. Mrs Kellie Down resigned from her ongoing position earlier this year and Mrs Jess Hanretty remains on Parental Leave for the first half of 2019.

As we continue to grow, new leadership roles will be created throughout the College. I would like to take this opportunity to thank Marissa Munro for her efforts and support of me and the College in her Leadership role this year as Head of Religious Education. I would like to congratulate Marissa on her appointment as Head of Early Years from 2019 and Mr Chris Burns who has been appointed Head of Junior School. We have many staff who have taken on leadership roles throughout the College in different Curriculum areas. All our staff are part of a Team as well and it is that team work that makes Salvado Catholic College such a great place to be!

In 2019 we welcome 8 new staff members: Mr Chris Burns, Miss Giovanna Arfuso, Mr Colin Loh, Mrs Francesca Major, Mr Paul Leeder, Mrs Melissa D'Urso and Ms Tanya Cross. We look forward to having them joining us at Salvado Catholic College and becoming part of our amazing team!

Staffing in 2019

Refer to Slideshow

Salvado Catholic College is starting to form its own traditions and build on a strong foundation. We have wonderful buildings, but those aren't the foundations that I am talking about. We have great people on staff, we have wonderful students who come to school each day with a spring in their step, ready to learn more, play more, and to come to know Jesus more in all that they say and do. Thank you to the parents and carers who support what we are striving to achieve here every day. From little things big things grow. And as St Mary MacKillop of the Cross once said, "Never see a need without doing something about it!" That is what we do here at Salvado Catholic College, and that is what makes us a place where we genuinely strive for Peace, Justice and Compassion.

Peace & Happy Days!

Mr Santino Giancono
Principal

Highlights of Salvado Catholic College in 2018



Good **N**ews of Jesus Christ
CATHOLIC IDENTITY – DISCIPLESHIP

- Parish Masses – St Francis Xavier
- Sacrament of Reconciliation (First Penance)
- Sacrament of First Eucharist
- Sacramental Retreats & Parent/Child Workshops

- Commissioning of New School Staff Opening Mass
- Ash Wednesday
- Salvado Day Mass - 1st of March
- Holy Week Prayer Service
- Prayer Services
- ANZAC & Remembrance Day Prayer Services
- NAIDOC Week Mass
- Assumption Mass at St Francis Xavier Church
- Christmas Concert - Nativity
- Thanksgiving Mass

- Formation of Mini Vinnies Student Group

- Project Compassion & Mission Market
- LifeLink – Catholic Caring Agencies
- Vinnies Winter Appeal
- Socktober – Catholic Missions
- St Vincent de Paul Christmas Appeal

- Make Jesus Real
- Faith Story & Witness
- Staff Retreat to New Norcia



- Kindergarten Orientation
- Parent Information Evenings
- Teacher/Parent Interviews
- Parent Information Sessions
- Keeping Safe Child Protection Curriculum & Literacy & Numeracy
- Support – MiniLit & Education Assistants in Junior Primary Learning Spaces
- Specialist Lessons – Languages (Italian), Music, Physical Education and Science
- Reporting & Assessment
- NAIDOC Week Activities
- Footsteps Dance
- Maker Space Created
- Choir @ Catholic Performing Arts Festival
- Cross Country & Interschool Cross Country
- Athletics Carnival & Interschool Athletics Carnival
- Incursions & Excursions
- CEWA Cyclic Review of Salvado Catholic College

Services & Partnerships

- Health Nurse – Student Screening & Staff Training
- Kindergarten Speech and OT Screening
- Non-Government Schools Psychologist
- School Improvement Advisor
- School Support Consultants
- Aboriginal Education Consultant
- Capital Development Consultant

Staff Professional Learning Opportunities in 2018

Whole College Professional Learning

- Eucharist Workshop with Fr Joseph and Fr Anthony
- New Norcia Retreat and Catholic Social Teachings
- Keeping Safe Child Protection Curriculum
- Western Australian Curriculum
- Trauma Informed Practice

Individual Staff Professional Learning Opportunities

- Accreditation Modules
- Make Jesus Real Conference & Workshops
- RE in the Early Years
- Meditation Workshop
- Finance Officer Days
- First Aid
- Keeping Safe Training
- Early Career Teacher Network Days
- Letters & Sounds
- Words Their Way
- School Literacy Leaders
- Writing & Numeracy Pilot
- School Curriculum & Standards Authority (SCSA) - Curriculum Information Workshops
- Future Leaders Program
- Students with DisAbilities
- Teacher of Digital Learning & Technologies Program
- Western Australian Association of Teacher Assistants (WAATA) Conference
- APPA (Australian Primary Principal's Association) Conference



Working together as a College Community

ENGAGEMENT

- Parent Information Sessions & Parent Engagement Workshop
- An Evening with Maggie Dent
- Salvado Play Group
- Prayer Services & Masses
- Assemblies
- Family Sundowners
- Harmony Day
- ANZAC Day Service Representation
- Student Disco
- Book Fair & Open Night
- Book Week Parade
- Quiz Night
- Mothers and Father Day Stalls & Activities
- College Tours
- Bunnings Sausage Sizzle



Stewardship of the Environment & Resources

STEWARDSHIP - ACCOUNTABILITY

- Make Jesus Real
- Keeping Safe Child Protection Curriculum
- Whole School Positive Behaviour Support Plan
- Code of Conduct
- Rainbows

- Head of Religious Education
- Coordinator Roles
- Key Teachers
- Staff Teams
- College Board & Focus Groups – Finance, Grants, Building & Maintenance, Communication & Marketing
- Friends of Salvado
- Stage 3 Planning – Secondary Campus